



COBRAS BASKETBALL CLUB

...your CLUB, your FAMILY, working with your COMMUNITY

Health & Safety, Online Safety and Digital Welfare Policy

Cobras Basketball Club Ltd

1. Policy Statement

Cobras Basketball Club Ltd is committed to providing a safe environment for all players, staff, volunteers, and visitors.

The club operates in accordance with venue safety requirements and the standards expected under affiliation with **Basketball England**.

This policy covers:

- Health and Safety management
- Online safety and communication standards
- Digital welfare protection
- Emergency response procedures

The club follows safety requirements of each venue used for club activities.

2. Venue Health and Safety

Cobras Basketball Club operates under the safety rules and risk management procedures of each venue used.

Coaches and authorised staff should conduct reasonable visual safety checks before sessions begin.

Any identified hazards should be reported to venue management.

The club does not override venue safety policies established by venue operators.

3. Coaching Qualifications and Training

Where possible, Cobras Basketball Club coaches and authorised staff will maintain:

- Safeguarding awareness training
- First aid awareness training

Where full first aid qualification is not held, coaches will have access to:

- Ice packs
- Basic first aid equipment

The primary objective is player safety while awaiting professional medical assistance if required.

4. Medical and Emergency Information

For player safety, Cobras Basketball Club requests that players, parents, or guardians inform the club of any relevant medical conditions, allergies, or emergency treatment requirements.

This includes, where applicable, information relating to emergency medication or medical devices such as epinephrine auto-injectors (for example, epipens) or other prescribed emergency treatments.

Providing medical information helps coaches and authorised staff respond appropriately in the event of an incident.

Disclosure of medical information is encouraged for safety reasons but remains the responsibility of the player, parent, or guardian.

Medical and personal health information will be processed securely in accordance with the **UK General Data Protection Regulation** and the club Privacy Policy.

Club staff and coaches will use medical information only for player safety and welfare during club activities.

The club does not accept clinical responsibility for medical conditions that have not been disclosed or could not reasonably have been known.

5. Accident and Incident Response

In the event of injury or medical incident:

1. Player safety will be prioritised.
2. Basic first aid may be administered where appropriate.
3. Parents or emergency contacts will be notified where practical.
4. Emergency medical services will be contacted if required.

Incident records may be retained for safeguarding and safety monitoring.

6. Online Safety, Digital Welfare and Social Media Governance

Cobras Basketball Club promotes safe digital communication.

The club operates a Social Media Policy which applies to club representatives, volunteers, staff, and members.

The Social Media Policy is available here:

https://www.cobrasbasketballclub.com/_files/ugd/b02548_f958d053af6547a68784bb88900896bd.pdf

The Social Media Policy governs:

- Official account use
- Communication conduct
- Player safeguarding online
- Collaboration expectations
- Behaviour standards relating to club representation

Communication platforms used by the club may include:

- WhatsApp
 - Coacha
 - Spond
-

7. Digital Welfare Protection

The club seeks to protect players, especially children and young people, from online harm.

Members, coaches, and volunteers must not:

- Publicly share safeguarding or medical information
- Post personal data about players without consent
- Publicly identify junior players under 18 without parental or guardian permission

Safeguarding principles are applied in accordance with guidance expectations of the **Information Commissioner's Office**.

8. Equipment and Safety Supplies

Where practical, training sessions should have access to:

- Ice packs
- Basic first aid supplies
- Emergency response equipment at the venue hired.

These are intended for initial response support prior to professional medical assistance if required.

9. Reporting Safety or Welfare Concerns

Any safety or welfare concerns should be reported to:

- The Club Welfare Officer
 - Club administration
 - Venue staff where appropriate
-

10. Policy Compliance

All coaches, staff, volunteers, and representatives of Cobras Basketball Club must follow this policy.

Breaches may result in:

- Removal of club responsibilities
 - Internal disciplinary action
 - Reporting to relevant sporting authorities where appropriate
-

11. Policy Review

This policy will be reviewed annually by Cobras Basketball Club Ltd or earlier if operational or regulatory changes require.

Cobras Basketball Club Ltd
www.cobrasbasketballclub.com

The Cobras Team



Cobras Basketball Club Ltd
registration number 10333649
www.cobrasbasketballclub.com