



COBRAS BASKETBALL CLUB

..your CLUB, your FAMILY, working with your COMMUNITY

Cobras Basketball Club

Code of Conduct & Respect Policy

1. Commitment to Club Values

At Cobras Basketball Club, we are committed to building a positive, inclusive, and respectful environment for all.

Our club is built on the following core values:

- **Commitment** – Giving full effort in training, games, and personal development
- **Opportunity** – Providing equal chances for all members to grow and succeed
- **Belief** – Having confidence in yourself, your teammates, and the team
- **Resilience** – Showing determination and strength in the face of challenges
- **Achievement** – Striving for personal and team success
- **Sportsmanship** – Demonstrating respect, fairness, and integrity at all times

All members are expected to uphold and promote these values in everything they do.

2. Respect for Others (Coaches, Officials, and Members)

All members of Cobras Basketball Club (including players, parents/guardians, coaches, and supporters) must:

- Show respect to **coaches, referees, club officials, volunteers, teammates, and opponents at all times**
- Treat fellow players and all members of the club with dignity, fairness, and consideration
- Listen to and respect the role and authority of coaches and club staff
- Accept decisions made by referees without arguing, questioning, or displaying negative behaviour
- Communicate respectfully and appropriately, both on and off the court
- Support a positive team environment where everyone feels valued and included

Parents/guardians and spectators must:

- Model respectful behaviour toward all players, coaches, referees, and other spectators
 - Avoid confrontational, aggressive, or inappropriate behaviour at games or training
 - Encourage all players, not just their own child
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3. Behaviour and Conduct

All individuals representing the club must:

- Demonstrate good sportsmanship at all times
- Use respectful language and behaviour—no foul, abusive, sexist, or racist language or gestures
- Avoid violence, aggression, or unsporting conduct
- Respect teammates, opponents, and all members of the basketball community
- Play fairly and follow the rules and spirit of the game
- Show humility in victory and dignity in defeat

Members should:

- Give maximum effort in all training sessions and matches (**Commitment**)
 - Support teammates and contribute positively to team performance (**Belief & Sportsmanship**)
 - Show determination during challenges (**Resilience**)
 - Take pride in improvement and performance (**Achievement**)
 - Respect equal opportunities for all (**Opportunity**)
 - Raise concerns calmly through appropriate channels
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4. Communication and Respect

Cobras Basketball Club has a zero-tolerance approach to abusive, aggressive, or disrespectful communication toward any club member.

All members must:

- Communicate with coaches, referees, players, and club staff in a respectful and appropriate manner at all times
- Never send abusive, threatening, or disrespectful messages (including via WhatsApp, text message, email, or social media)
- Avoid confrontational behaviour, both in person and digitally
- Raise concerns in a calm, constructive, and appropriate way through the correct channels

Communication Guidelines:

- WhatsApp, text messages, emails, and social media are **not appropriate platforms to express grievances, complaints, or negative feedback**
- Any concerns, issues, or feedback must be submitted respectfully via email to **info@cobrasbasketballclub.com**
- This ensures that matters are handled professionally, fairly, and in line with club procedures
- Members must communicate in a respectful and constructive tone at all times

Unacceptable behaviour includes:

- Sending rude, aggressive, or insulting messages to any club member
- Using messaging platforms to complain, criticise, or challenge coaches, officials, or the club
- Publicly criticising or undermining coaches, referees, teammates, or the club
- Using inappropriate language, tone, or personal attacks in any form of communication
- Attempting to intimidate, harass, or pressure others

Members should familiarise themselves with the club's wider policies and procedures, available via <https://www.cobrasbasketballclub.com/club-documents>

5. Equality and Inclusion

All members must:

- Treat everyone equally and with respect regardless of age, disability, gender, race, ethnicity, cultural background, sexual orientation, religion, or beliefs
 - Promote an inclusive and welcoming environment for all (**Opportunity & Sportsmanship**)
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6. Health, Safety, and Fair Play

Players must:

- Avoid dangerous play and prioritise safety
 - Assist injured players where appropriate
 - Refrain from using banned substances or performance-enhancing drugs
 - Comply with all anti-doping regulations
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7. Social Media and Online Conduct

Anyone managing or posting club-related content must:

- Follow the community guidelines of platforms such as those operated by Meta Platforms Inc.
- Communicate respectfully and uphold the club's values online
- Avoid using club platforms for personal disputes or unrelated opinions
- Adhere to the Basketball England Social Media Policy

All members should also ensure their personal online behaviour does not bring the club into disrepute.

8. Sportsmanship and Team Spirit

All members are expected to:

- Work hard for both personal and team success
 - Applaud good performance from teammates and opponents
 - Thank opponents and match officials after games
 - Represent the club with pride and integrity
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9. Breach of Conduct – Disciplinary Action

Failure to follow this Code of Conduct may result in disciplinary action, including:

- Verbal or written warnings
- Suspension from training and/or matches
- Removal from the team or club
- Requirement to issue a formal apology

Serious incidents, including abusive or threatening behaviour or communication toward any club member, may result in immediate suspension or removal from the club.

10. Reporting and Resolution

- Concerns or complaints must be raised respectfully through the appropriate club channels
 - Members should approach a coach or designated club official calmly and professionally
 - The club will investigate all reported incidents fairly and confidentially
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11. Agreement

By being part of Cobras Basketball Club, all members agree to uphold this Code of Conduct and contribute to a respectful, safe, and enjoyable environment for everyone.